



News Magazine

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Spring 2018

Congratulations to the 2017-2018 Aspiring Principal Scholarship Winner Laine Mayon



Mission Statement: To provide quality School-based Administrative Leadership for Louisiana schools through Professional Development, Legislation and Member Services.

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*Louisiana Association of Principals
2018
Conference Schedule*



CELEBRATING 74 YEARS OF EXCELLENCE!

July 9-11, 2018

2018 NAESP Pre-K – 8 Principals Conference
Orlando, Florida

July 11-13, 2018

2018 NASSP National Principals Conference
Chicago, Illinois

September 9-11, 2018

LAP's 67th Annual Conference
L'auberge Casino Hotel
Baton Rouge, LA

November 5, 2018

LAP's 35th Assistant Principals Conference
Golden Nugget
Lake Charles, LA

December 3, 2018

LAP's 24th Clerical Conference
Double Tree by Hilton
Lafayette, LA

Laine Mayon Awarded the 2017-2018 Horace Mann/Louisiana Association of Principals \$1,000 Aspiring Principal Scholarship



Mrs. Laine Mayon, the curriculum facilitator at Berwick Elementary School in St. Mary Parish, has been awarded the 2017-2018 Horace Mann/LAP \$1,000 Aspiring Principal Scholarship. This \$1,000 scholarship is presented every year to a teacher, counselor, or curriculum coordinator who has an interest in becoming a

principal or is currently working toward their principal certification. Applications are taken from all across Louisiana, and the applicant's principal must be a member of The Louisiana Association of Principals in order to be considered for the scholarship. The scholarship can be used to defray expenses for college tuition, continued professional growth, registration fees to state or national conferences, or textbook expenses. The recipient also receives a one-year LAP Aspiring Membership.

Laine graduated from Nicholls State University in 2004 and has been in education for 14 years. She has

been in St. Mary Parish her entire career serving at Patterson Jr. High and Wyandotte Elementary, in addition to her current position at Berwick Elementary. Mrs. Mayon believes that school leaders must be role models and lead by example, have high expectations and collaborate effectively with all members of the school and community. She believes data must be used effectively to make good instructional decisions, to monitor the implementation of curriculum and instruction and to ensure effective strategies are in place. She believes that collaboration among staff, parents, and community is vital to the development and implementation of sound curriculum. Her principal, Debbie Domingue states "Mrs. Mayon is not afraid of challenges, is a good problem solver, and believes all students can achieve!"

Mrs. Mayon is a member of the Associated Professional Educators of Louisiana (A+PEL) and the School Building Level Committee (SBLC). She has her National Board Certification and was chosen as Teacher of the Year at Wyandotte Elementary in 2011.

LAP is proud to recognize Mrs. Laine Mayon as the 2017-2018 Aspiring Principal Scholarship Winner!

Save the Dates!

MONDAY, NOVEMBER 5, 2018

35th Assistant Principals' Conference

Golden Nugget, Lake Charles

MONDAY, DECEMBER 3, 2018

24th Clerical Conference

Double Tree Hotel, Lafayette

MAKE PLANS *NOW* TO ATTEND THE

L **2018 ANNUAL**
A **PRINCIPALS**
P **CONFERENCE**

September 9 - 11, 2018

L'auberge Casino Hotel Event Center



LAP is proud to welcome
Will Bowen
to Louisiana!

LAP welcomes **Will Bowen** to Louisiana. He is the World Authority on Complaining. Complaining spreads like cancer devouring schools from within. Complaining costs the average US school \$1.2 million in lost productivity alone. This doesn't even count the skyrocketing costs of employee turnover, staff conflict and student stress--all caused by complaining.

Make plans **NOW** to attend this professional development in September. A registration form is on Page 11. Don't miss out on networking with your colleagues, hearing best practices from La. principals, and discussing current education issues. See you in September!

Nation's Principals Gathered in Washington, D.C. to Advocate on Capitol Hill for Increased School Funding

Elementary, middle, and high school principal leaders from across the country gathered in the nation's capital to attend the National Association of Elementary School Principals' (NAESP) [National Leaders Conference](#) (NLC) and the National Association of Secondary School Principals' (NASSP) [Advocacy Conference](#) to sharpen their leadership skills and advocate for a stronger investment in students and public schools.

Those attending from Louisiana were Joseph David, principal at LeBlanc Middle in Calcasieu Parish; Joanne Hood, principal at A. E. Phillips Lab School in Lincoln Parish; Jane Griffin, principal at Winnfield Sr. High School in Winn Parish; Jemi Carlone, principal at Belle Chasse High School in Plaquemines Parish, Martin Guillory, principal at Oak Park Middle in Calcasieu Parish, and Debra Schum, Louisiana Association of Principals Executive Director.



L. to R. Joseph David, Joanne Hood, Jane Griffin, Congressman Ralph Abraham, Jemi Carlone, and Martin Guillory.



L. to R. Joanne Hood, Joseph David, Jemi Carlone, Congressman Clay Higgins, Jane Griffin and Martin Guillory.

NOMINATIONS ARE NOW OPEN FOR 2018 ASSISTANT PRINCIPAL OF THE YEAR

Don't keep it a secret any longer! Let everyone know what a GREAT assistant principal you have!
Nominate your assistant principal for the 2018 Assistant Principal of the Year Recognition Program.

Nomination deadline: **June 1, 2018**

Download a nomination form from the LAP website, www.lapprincipals.org.



Jemi Carlone

President's Message

I am not sure about you, but I think the best thing about being in education is that no two school years are the same. As this school year comes to an end, I hope you take some time to reflect, celebrate your successes, briefly mourn your losses, and look forward to the year to come.

I would like to thank Mrs. Debra Schum and the LAP Executive Board for trusting me to lead this organization as President this year. I have grown so much as a professional and as a person. Our Executive Board works so hard behind the scenes to ensure that we provide quality professional development for administrators and their assistants. I was so impressed with all of the conferences this year. I was able to implement many practices promptly at BCHS that I learned from each of these amazing presenters. Jill Jackson helped the principals to get a backbone and to lead by example, Joseph Buckley provided our assistant principals with much needed interrogation and questioning skills, and Will Bowen helped our administrative assistants on removing the negativity from the front office!

A brand new PD opportunity we were able to provide this year, in partnership with the LDOE, was to inspire our new Principals with the ever-entertaining and inspiring, Mr. Jimmy Casas. We plan to continue to support our newest principals with this valuable PD each year.

Finally, by-far the best event I have experienced as your president was being able to represent Louisiana at the Advocacy Conference in Washington, D.C. What made it even better was working along side some of Louisiana's best principals. As principals, it is easy to get caught up only in the problems in your building and local district. However, we must start standing up for our students and fighting for educational funding at both the state and national levels. It was truly an honor to meet with our Senators and Representatives to promote Perkins, Title II and IV funding, mental health support for our students, and making our schools safer. We are currently working on a plan to do this same important work at the state level, so please stay tuned on how you can be a part of this exciting opportunity!

Lastly, thank you to all who supported me in this journey, and I look forward to seeing many of you in Chicago this summer for the National Principal's Conference. If you need anything at all, please email me at jcarlone@ppsb.org.

Take care and finish strong.

Jemi

Jemi L. Carlone

Proud Principal of Belle Chasse High School
President, Louisiana Association of Principals
jcarlone@ppsb.org

Touring Washington at night:

Pictured left to right: Phillip Hood, Joanne Hood, Joseph David, Rep. Garret Graves, Jemi Carlone, and Jane Griffin





naesp 18

JULY 9-11 · ORLANDO, FL
Orlando World Center
Marriott

The NAESP Pre-K–8 Principals Conference

Lead. Learn. Rethink.

NAESPCONFERENCE.ORG



NATIONAL PRINCIPALS CONFERENCE

JULY 11-13, 2018 | CHICAGO

The 2018 National Principals Conference gives you an unrivaled opportunity to connect with peer practitioners; engage in thoughtful, school-changing dialogue; and collaborate with fellow school leaders across the education continuum. NPC18 will be held from July 11–13 in Chicago, IL. Turn theory into practice—visit www.principalsconference.org to learn more and register.



From The Desk of The

*Executive
Director*

Debra Schum

Hi All,

I hope that many of you had a chance to rest and relax during Spring Break and get ready for the final months of the school year! I know that many of you are in the midst of testing and we wish you all the best during this “testing season”!

The 2018 Legislative Session is off to a busy start and LAP has been busy making sure your voice is heard! We had a great legislative committee meeting in March with several new members on our team, who have been helping us to make sure your voice is heard. Members of the legislative committee are: **Jemi Carlone, Joseph David, Karen Triche, Dedra Bailey, Diane Smith, Hennessy Melancon, Holly Castile, Ken Friedlander, Michelle Dunham, Martin Guillory, Ragan Lorraine, Sandy Huval and Sean Goodwin.** We will have legislative updates on our website and we encourage you to check out the information on upcoming bills and legislation that will affect schools and their leaders.

The legislative session has been an active one for key issues for principals--guns in schools (HB 602), mandatory--**additional** 30 minute recess (HB 842), armored book bags (SB 178), along with many others. We have been sending out information to you on these issues and hope that you take the time to read the information and contact your Representatives and Senators as needed. This is not an easy time for school administrators and we must make sure we do everything possible to ensure that your job does not become more difficult. We are hoping to work on a program for next year to encourage legislators to visit with principals for a day so that they can see what you do on a daily basis!

Other Items of Interest:

Accountability Commission Meeting – May 18th—Topic—“Interests & Opportunities”

The Governor has established a Blue Ribbon Task Force on Safety and Security in Schools—LAP serves as a member of this task force and would welcome any suggestions or recommendations. Please email debra.schum@laprincipals.org.

Louisiana Advisory Council on Student Behavior and Discipline--We have an opening for an

Elementary Principal to serve on this council—if interested please email debra.schum@laprincipals.org

We would like to commend the following LAP Board members—**Jemi Carlone, Martin Guillory, Joanne Hood, Jane Griffin and Joe David** who attended the National Leaders Conference and the NASSP Advocacy Conference in March in Washington DC. They had the opportunity to speak with our US Senators and Representatives to share our concerns on several key issues affecting principals--primarily funding, vouchers and evaluations. Please take some time to visit the NASSP or NAESP website to find information on current issues in Congress that will affect principals, our schools and our students!

We also want to remind you to check out the information in this newsletter on the great professional development opportunities at the NASSP Conference in Chicago and the NAESP Conference in Orlando this summer. Also, please check out the information in the newsletter on our Fall Annual Principals Conference--we are excited to have Will Bowen (Complaint Free Schools and Positive Leadership in a Negative World) as our keynote speaker this year!

We would like to remind you to **save the following dates:**

- September 9-11, 2018 **Annual Principals Conference—Baton Rouge**
- November 5, 2018 **Annual Assistant Principals Conference---Lake Charles**
- December 3, 2018--**Annual Clerical Conference—Lafayette**

I believe that we have reached a point in the education profession--where we must speak up for what is best for our students, staff and schools and we need to do a better job of making sure that our legislators and communities hear our voices. **Please encourage your co-workers to become members of LAP--the more members we have the more our voice is heard!** We are the only organization that is affiliated with the national principal’s organizations (NAESP and NASSP) and we advocate for

(Continued on page 9)



L. to R. Martin Guillory, Jane Griffin, Jemi Carlone, Joseph David, and Joanne Hood.

(Continued from page 8)

principals/site based administrators at the national level also!

Thanks for all that you do! Please feel free to contact me at debra.schum@laprincipals.org if you have any questions or concerns!

Sincerely,

Debbie

Debbie Schum, LAP Executive Director



NEW ONLINE SYSTEM CUTS RED TAPE FOR LOUISIANA TEACHERS

BATON ROUGE, La. -- On Thursday, April 26, the Louisiana Department of Education launched "[Teach LA Live](#)," a new online educator certification portal designed to improve customer service and enable digital submission of teacher certification requests.

The portal, which can be accessed through the Department's main website, will allow for direct, tracked communication among Department staff, school system personnel directors and their teams and educators; electronic submission of fillable PDF certification applications; and online payment of fees for certification applications.

To access the online teacher certification portal, [click here](#).

With questions, please contact certification@la.gov.

[17 awesome ways to celebrate the end of the school year](#)

School Leaders Now

How do you mark the end of the school year for your staff and students? Don't just let the year fizzle to a close. Here are 17 creative end-of-the-year rituals and activities to recognize all the great accomplishments of the year.

1. Throw a bubbly brunch.

Buy a few bottles of sparkling apple cider and some plastic champagne flutes for your last staff meeting of the year. If the students are gone for the year, you might want to make that real champagne. Make a toast to the awesome educators at your school! Prefer coffee instead? Consider a "thanks a latte" meeting, with the coffee order of choice for everyone.

2. Crowdsource a summer playlist.

With help from the teachers and staff in your building, make a [fun summer playlist](#) on Spotify or YouTube to share with everyone at your school.

3. Prep for prom.

High school principals know that the end of the school year also means it's time for prom. Create a fun prom basket complete with bobby pins, band aids, hair spray and other last-minute items that students (and chaperones!) might need. [READ MORE](#)

Welcome New Members!

LAP/NAESP

East Baton Rouge Parish

Amber Renee Boyd, Southeast Middle School

Caddo Parish

Jesse Scott, Southern Hills Elementary

Jefferson Parish

Darlene Turnbull, Washington Elementary

Orleans Parish

Ava Lee, S. J. Green Charter School

Pointe Coupee Parish

Kim Canezaro, Valverda Elementary

St. Tammany Parish

Jeanine Barnes, E. E. Lyon Elementary

Tangipahoa Parish

Rhonda Vaccaro, Roseland Montessori School

LAP

Beauregard Parish

Jason Thibodeaux, DeRidder High School

Evangeline Parish

Rebecca Fontenot, Ville Platte Elementary

Ouachita Parish

Brian Bush, J. S. Clark Magnet Elementary
Margaret Haman, Swartz Lower Elementary

St. John Parish

Tiffany Benoit, East St. John High School

St. Mary Parish

Tara Fabre, Patterson Jr. High School
Lauren Rentrop, Patterson Jr. High School

West Baton Rouge Parish

Cassandra Brou, Cohn Elementary

West Carroll Parish

Trent Heard, Oak Grove High School

LAP/NASSP

East Baton Rouge Parish

Sean Joffrion, McKinley Middle Magnet

Jefferson Parish

Andrew Vincent, Thomas Jefferson High School

Lafayette Parish

Tale' Lockett, Lafayette Renaissance Charter

LaSalle Parish

Kara Masling, LaSalle High School

Ouachita Parish

Monroe City Schools

Eric Davis, Wossman High School

St. James Parish

Michael Kennedy, St. James High School

Terrebonne Parish

Blaise Pellegrin, Ellender Memorial High School

2018 LAP 67th ANNUAL CONFERENCE REGISTRATION

The LAP Annual Conference will begin on Sunday, Sept. 9 with a golf scramble and will conclude on Tuesday, Sept. 11.

Conference fees for **LAP members** will be **\$175** before **Aug. 10** and **\$200** after that date. **Non-member** conference fee will be **\$450**. Conference fees include conference gift, continental breakfasts, awards luncheon, sodas/coffee, door prizes, etc.

Principals: With your paid registration, you may bring a team from your school (up to 3 persons) to participate on Monday, September 10. Cost per teacher/team member: \$75 ea.



Members:	Registration Fee
LAP Membership & Conf. Reg:	\$350
After August 10:	\$375
Conference only:	\$175
After Aug. 10:	\$200
Teacher/Team Member:	\$75
Retired Members:	\$75
Non-Members:	\$450
Guest Registration:	\$30 Awards Luncheon

Name: _____

Position: _____

School: _____

School Address: _____

City/ZIP: _____ Parish: _____

School Phone: _____ Fax No: _____

E-Mail: _____

Monday: Team Members (up to 3): (1) _____ (2) _____

(3) _____

Guest Registration: \$30 Awards Luncheon - Guest's Name: _____

Mail to: **Louisiana Association of Principals**
103 Crawford St.
Winnfield, LA 71483

TOTAL AMOUNT ENCLOSED: \$ _____

CHECKS MUST BE SENT WITH REGISTRATION



Horace Mann



How We Help Educators

Horace Mann offers superior solutions for Louisiana Association of Principals Members



www.BreakfastintheClassroom.org

Partners for Breakfast in the Classroom: Food Research and Action Center | National Association of Elementary School Principals Foundation
NEA Healthy Futures | School Nutrition Foundation

**Breakfast
Facts**

Fresh Start Stats

- Breakfast is critical to childhood learning and health, yet many children start the school day hungry.
- In 2014, 15.3 million children – more than 1 in 5 of all children in the U.S. – lived in households that struggled with hunger.
- A little over half of the low-income children who are eligible for a free or reduced-price breakfast through the federal School Breakfast Program are eating it.
- Lack of awareness about the School Breakfast Program, lack of time to eat breakfast, late bus schedules, and stigma associated with the program are some of the reasons students don't eat school breakfast when it is served in the cafeteria.

School Breakfast Provides Key Ingredients for Peak Student Performance

- Eating breakfast at school improves academic performance, health, and behavior.
 - Children who eat breakfast at school perform better on standardized tests than those who skip breakfast or eat breakfast at home.
 - Providing breakfast to students at school improves their concentration, alertness, comprehension, memory, and learning.
 - Participating in school breakfast also is associated with improved math grades, attendance, and behavior.

Creating an Appetite for Breakfast in the Classroom

- Breakfast in the classroom takes the traditional school breakfast approach and improves it by moving it into the classroom. Breakfast is available to every child, regardless of a family's income level, making it possible for all children to participate. Breakfast in the classroom is proven to dramatically increase participation in the School Breakfast Program.

For more information, contact Etienne Melcher at EMelcher@frac.org.