



News Magazine

Volume XXVIII, Number 4

Summer 2018

67th Annual Conference

September 9-11, 2018

L'Auberge Casino Hotel
Baton Rouge

Complaint Free Schools

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24th Clerical Conference
Monday, December 3, 2018
Double Tree Hotel
Lafayette



STRESSED! is desserts spelled backwards

35th Asst. Principals Conference

Monday, November 5, 2018
Golden Nugget Casino Hotel
Lake Charles

**Empowering Site-Based Administrators:
Creating a Safe and Positive School Climate**

See Page 9!



Mission Statement: To provide quality School-based Administrative Leadership for Louisiana schools through Professional Development, Legislation and Member Services.

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*Louisiana Association of Principals
2018
Conference Schedule*



CELEBRATING 74 YEARS OF EXCELLENCE!

July 9-11, 2018

2018 NAESP Pre-K – 8 Principals Conference
Orlando, Florida

July 11-13, 2018

2018 NASSP National Principals Conference
Chicago, Illinois

September 9-11, 2018

LAP's 67th Annual Conference
L'auberge Casino Hotel
Baton Rouge, LA

November 5, 2018

LAP's 35th Assistant Principals Conference
Golden Nugget
Lake Charles, LA

December 3, 2018

LAP's 24th Clerical Conference
Double Tree by Hilton
Lafayette, LA



Jemi Carlone

President's Message

This year has flown by for so many reasons! Not only was I blessed with another successful school year, but it was my honor to serve as your LAP president.

I have had so many fond memories from attending all 3 conferences and have met some incredible administrators from all over the state. Being a principal can sometimes make you feel isolated; however, LAP provides you with a network of professionals who can help you through those lonely times. I am so thankful to all of you for being such a positive support system.

At our annual conference this September, we are planning some things that will allow us to network even more. Also, please start including @LAPspeaks and #LAPconnect on Twitter to brag about your school so we can connect throughout the year. There are some truly amazing things happening in our LA schools and we need to share our successes.

Also, please make sure your district colleagues as well as Assistant Principals are members of LAP. Remember, LAP is the only organization that represents school-level administrators first. Hopefully you will never need representation, but if you do our attorney is only a phone call away.

So thank you once again for making this year so memorable. I pledge to continue to work hard to constantly improve LAP to better serve all of our principals. A special thank you to Debra Schum, our Executive Director, for always fighting for our best interest and being there for us. Finally, thanks to Jeanine Ford for being the backbone of LAP and keeping us all in line!

Take care, try to relax a little this summer, and good luck on your upcoming school year!

Jemi

Jemi L. Carlone
Principal, Belle Chasse High School
Jcarlone@ppsb.org
@JemiCarlone



Mrs. Laine Mayon, the 2017-2018 Horace Mann/LAP Aspiring Principal Scholarship winner, was presented with a certificate and a \$1,000 check at the regular meeting of the St. Mary School Board on May 10.

Pictured with Mrs. Mayon is (l. to r.) Barry Orgeron, Horace Mann representative; Debbie Tompkins, principal, Berwick Elementary; Laine Mayon; and Debbie Schum, LAP Executive Director.



From The Desk of The

*Executive
Director*

Debra Schum

Hi All,

We had a very busy legislative session, spending most of our time preventing bills that would have adversely affected schools--and we were successful in either amending or preventing those bills from passing. We have posted a link on our website (www.lapprincipals.org) that provides you with all of the education related bills that passed this session. Also, as I am sure you are aware, a 3rd special session was called and the Legislators finally passed proposals that will fund the budget without major cuts to education and health care! The following bills may be of specific interest to you:

ACT 522 SB 152 – Morrish - EDUCATION ACCOUNTABILITY: Provides relative to information provided with the release of school performance scores and letter grades. Requires BESE to report **two sets of scores and letter grades** for 2017-2018 school year and allows BESE discretion for reporting two sets of scores and letter grades in future years when significant changes are made to the manner in which scores and letter grades are calculated. Note: It is to reflect pre- and post-tougher standards.

ACT 673 SB 512 – Gatti - SCHOOLS: Provides relative to **school employee participation in student-initiated prayer**. Provides that if a school employee present to supervise the gathering chooses, he may quietly **bow his head** during a student-led, student-initiated prayer in **deference** (courteous regard) and respect to students' religious beliefs and practices.

ACT 555 HB 509 – Carter - EDUCATION ACCOUNTABILITY: Requires **presentations at public meetings** relative to plans for schools in need of academic improvement. Requires the superintendent, principal, or other school leader required to develop an **academic improvement plan** to present the plan during at least one public meeting held at the applicable school (with public notice at least one week in advance).

ACT 600 SB 465 – Bishop – STUDENTS. Provides relative to the **Advisory Council on Student Behavior and Discipline**. Increases the council's membership from 24 to 29. Provides that the council shall elect a new chair from among its membership by February 15 of each calendar year. Requires the Advisory Council on Student Behavior and Discipline to review current state laws, policies, and regulations regarding student behavior and discipline and submit a written report of its findings, including recommendations for needed changes, to the Senate Committee on Education, the House Committee on

Education, and the state senator who represents Senate District No. 4, not later than February 15, 2019.

ACT 629 HB 602 – Miguez - WEAPONS/FIREARMS: Limits a person possessing a concealed handgun permit to carrying a concealed handgun **only** within 1,000 feet of a school campus. This allows concealed-carry permit holders to carry weapons up to the school property line

ACT 523 SB 178 – Walsworth - STUDENTS: Provides an exception for students to carry, wear, or possess **bullet-resistant backpacks** on school property or a school bus.

Accountability Commission UPDATE: At the most recent meeting on June 22, 2018 a proposal was introduced to discuss a new Writing Assessment for 1st/2nd grade students, as a possible indicator for K-2 schools performance. There was much discussion about this program and it was introduced as a pilot, however it is our understanding that this may be a step towards an accountability score for K-2 schools instead of linking their scores to other schools that they feed to. There was also a report on proposed policy for SPS for Alternative Schools. Both of these issues will be discussed in greater detail at the next Accountability meeting which will be held on August 20th at 1pm at the Claiborne Building. The actual policy recommendations will occur at the September BESE meeting. We value your feedback and if you have questions or concerns regarding these policies please email me so your concerns or questions can be addressed.

We also want to remind you to check out the information on our FALL 2018 conferences, which can be found in this newsletter! Please mark your calendars for the following Conferences:

- Annual Principals Conference—September 9-11th**—Baton Rouge—L’Auberge Casino Event Center
- Annual Assistant Principals Conference—November 5th**—Lake Charles—Golden Nugget Casino
- Annual Clerical Conference--- December 3rd ---** Lafayette--- Doubletree by Hilton

We will be honoring our Louisiana Principals of the Year in partnership with Dream Teachers and the LDOE on **July 27th, 2018** at the POY GALA (In addition to honoring them at the Principals Conference). Please see information on the event in this newsletter!

LAP is looking for members from around the state to serve on a newly formed **Membership Committee**--- we

(Continued on page 5)



Classrooms Powered by Census Data



It's Hurricane Season!



The Atlantic hurricane season is the period each year (June 1 through November 30) when hurricanes usually form in the Atlantic Ocean. Interact with your students using the "Play it Safe!" geography activity as we prepare for hurricane season. This free, standards-based activity teaches students about natural disasters and allows them to create their very own emergency preparedness kit.

Learn More

Welcome New Members!

LAP/NAESP

Orleans Parish
New Beginnings Schools Foundation
Rulonda Green, Pierre A. Capdau

LAP

Iberia Parish
Diocese of Lafayette
Stella Arabie, Catholic High School

Lincoln Parish
Mandy R. Brown, Ruston Elementary

Livingston Parish
Jo Saucier, Albany Upper Elementary

Sabine Parish
Cindy Mary, Converse High School

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are looking for ways to expand our membership and want to hear from YOU! We will hold our first meeting during the Principals Annual Conference in Baton Rouge on September 10th, 2018. Please email debra.schum@lapprincipals.org by August 30th, 2018, if you are interested in serving on this committee and would like to get more involved in LAP!

I hope that you take some time this summer to relax and reflect on your successes before you jump into the next school year! Please encourage your co-workers to become members of LAP--the more members we have the more our voice is heard! We are the only organization that is affiliated with the national principal's organizations (NAESP and NASSP) and we advocate for principals/site based administrators at the national level also!

Please feel free to contact me at debra.schum@lapprincipals.org if you have any questions or concerns.

Thanks for all that you do!

Sincerely,
Debbie

Debbie Schum, LAP Executive Director

THE DEADLINE FOR NOMINATIONS FOR 2018 ASSISTANT PRINCIPAL OF THE YEAR HAS BEEN EXTENDED

Don't keep it a secret any longer! Let everyone know what a GREAT assistant principal you have! Nominate your assistant principal for the 2018 Assistant Principal of the Year Recognition Program.

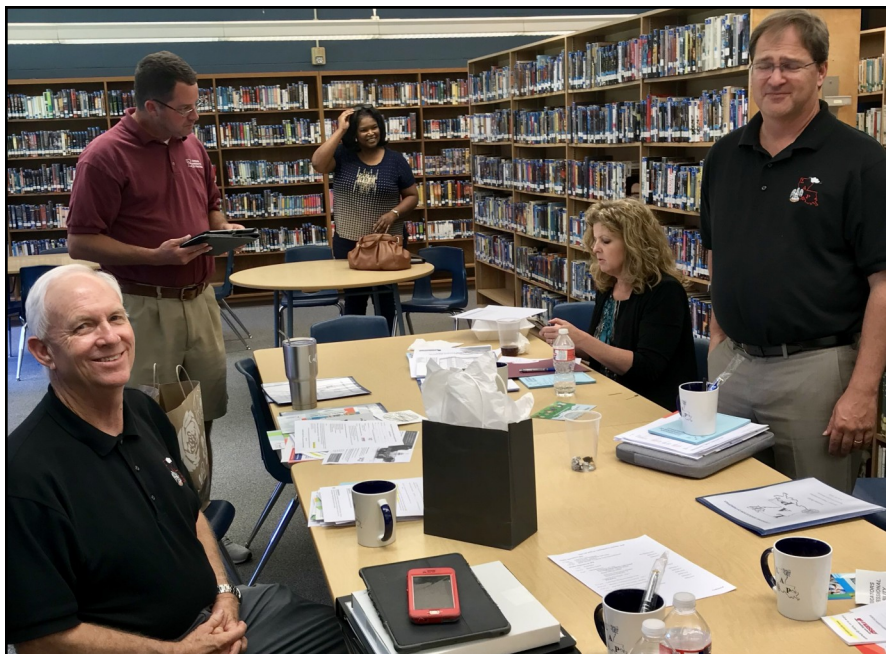
Nomination deadline: August 30, 2018

Download a nomination form from the LAP website, www.lapprincipals.org.

Shown on the right (l. to r.) is LAP Executive Director, Debbie Schum and LAP Board Member Twainna Calhoun. Twainna is the principal of Good Hope Middle School in Ouachita Parish and is the District 3 Representative on the LAP Board. The parishes that make up District 3 are Caldwell, Catahoula, Concordia, East Carroll, Franklin, Madison, Morehouse, Ouachita, Richalnd, Tensas, West Carroll and Monroe City School System. Twainna received the 2017-2018 Membership Growth Award at the June board meeting. Her district had a membership growth of 7.1% and she is hoping to grow that much or more next year. Congratulations, Twainna!



At the June board meeting, the LAP Board of Directors said goodbye to Ray Simon, principal of Catholic High School in New Iberia and the Board of Directors Non-Public Representative. Ray has served on the Board since 2003 and is retiring effective July 1. We are sad to see him go; but wish him well in his retirement. Shown on the right is Debbie Schum, LAP Executive Director; Ray Simon; and Jemi Carlone, LAP President and Principal at Belle Chasse High School in Plaquemines Parish.



Stella Arbie, the new principal at Catholic High School in New Iberia, will replace Ray Simon as the Non-Public Representative. Welcome!



12th Annual Cecil J. Picard Educator Excellence Awards Gala

**July 27, 2018
Crowne Plaza Executive Center
Baton Rouge
5:30 p.m. - 9:30 p.m.**

All Seating Reserved.

There are only a few days left to register for the state's "Oscar Night" for Louisiana educators! You don't want to miss this premier celebration of fifty-one (51) of the state's best and brightest educators.

**Tickets are available on line.
Go to www.dreamteachers.org
and click on the yellow banner at the top.
Hurry before the tickets are sold out!**

A 25% discount is offered to schools and school districts that purchase 6 or more tickets. Registration is further simplified by emailing or calling Kay Jackson at kay@dreamteachers.org, 225-241-6172. No need to go on line, Dream Teachers will personally handle all details and bill the school or school district for payment by check.

The annual Awards Gala is produced as a partnership between the Louisiana Department of Education and Dream Teachers, in cooperation with the Louisiana Association of Principals.

24th Annual Clerical Conference

STRESSED! is desserts spelled backwards

Jenny Nolen

Look up optimism in the dictionary and you will find her picture. Jenny Nolen is enthusiasm personified. Her workshops on Overcoming Negativity, Humor, Stress Management, and issues of Communication just to name a few, are highly sought after Nation wide.

Jenny has the knack of keeping people laughing while teaching them important life skills. Raised in Wesson, Mississippi where there is only one red light and the welcome and leaving sign is on the same post, she knows how to draw you in like an old friend, and keep you listening. She is proud to have been in the National Spotlight now for well over a quarter of a century.

A graduate of the University of Southern Mississippi with a degree in Social Work and a minor in Counseling Psychology, Jenny's life stories will encourage you to step beyond just enduring..... to enriching!

Jenny and her husband Chuck Langley reside in Hattiesburg, Ms.



2018 24th ANNUAL CLERICAL CONFERENCE

DECEMBER 2-3, 2018

DOUBLE TREE BY HILTON LAFAYETTE

1521 West Pinhook Road

Lafayette, LA 70503

1-800-222-8733

REGISTRATION FORM

Registration Fee: \$125 before November 2, 2018
\$150 late registration fee (after Nov. 2)

Name _____

School _____

School Address _____

School Ph. _____ Fax _____

E-Mail _____

****Registration confirmation will be e-mailed. ****

Parish _____

Mail to: Louisiana Association of Principals
103 Crawford Street
Winnfield, LA 71483

CHECKS MUST BE SENT WITH REGISTRATION

**Sometimes you
just have to
laugh!**

LAP's 35th Assistant Principals' Conference

Empowering Site-Based Administrators: Creating a Safe and Positive School Climate

Session 1: Active Shooter Drills

The Calcasieu Parish Sheriff's Office will present best practice considerations for schools in active shooter and other armed assailant drills.

Session 2: School Security Planning

Chad Lynch from Ascension Parish Schools will present school security planning. Topics covered will be major components of a school security plan, threat and vulnerability assessment, law enforcement, teams and training, basic categories for facility improvements, and basic components of a command center/administrative staff lockdown room.

Session 3: How to Promote a Healthy School Climate

Bradley Cruice will "pull it all together" with his presentation on promoting a healthy school climate.

Session 4: EdCamp - Best Practices

EdCamp breakout session for discussion of best practices on school safety and other topics. Breakouts will be divided into elementary, middle, and high school attendees.



Not just for Assistant Principals!!!

2018 Assistant Principal's Conference
November 5, 2018
Golden Nugget Casino Hotel
Lake Charles, LA

<table><tr><td><u>Members:</u></td><td><u>Conference Registration</u></td></tr><tr><td>Registration:</td><td>\$150</td></tr><tr><td>After Oct. 19:</td><td>\$175</td></tr><tr><td>Non-Members:</td><td>\$200</td></tr></table>	<u>Members:</u>	<u>Conference Registration</u>	Registration:	\$150	After Oct. 19:	\$175	Non-Members:	\$200	NAME: _____
<u>Members:</u>	<u>Conference Registration</u>								
Registration:	\$150								
After Oct. 19:	\$175								
Non-Members:	\$200								
	SCHOOL: _____ POSITION: _____								
	ADDRESS: _____								
	CITY/ZIP: _____								

SCHOOL PHONE: _____ FAX NUMBER: _____

E-MAIL: _____ PARISH: _____

TOTAL AMOUNT ENCLOSED: \$ _____

Mail to: **Louisiana Association of Principals, 103 Crawford St., Winnfield, LA 71483**
CHECKS MUST BE SENT WITH REGISTRATION

REGISTER TODAY TO ATTEND THE

L 2018 ANNUAL **A** PRINCIPALS **P** CONFERENCE

September 9 - 11, 2018

L'auberge Casino Hotel Event Center



LAP is proud to welcome
Will Bowen
to Louisiana!

LAP welcomes **Will Bowen** to Louisiana. He is the World Authority on Complaining. Complaining spreads like cancer devouring schools from within. Complaining costs the average US school \$1.2 million in lost productivity alone. This doesn't even count the skyrocketing costs of employee turnover, staff conflict and student stress--all caused by complaining.

Register today to attend this professional development in September. A registration form is on the next page. Don't miss out on networking with your colleagues, hearing best practices from La. principals, and discussing current education issues. See you in September!

2018 LAP 67th ANNUAL CONFERENCE REGISTRATION

The LAP Annual Conference will begin on Sunday, Sept. 9 with a golf scramble and will conclude on Tuesday, Sept. 11.

Conference fees for **LAP members** will be **\$175** before **Aug. 10** and **\$200** after that date. **Non-member** conference fee will be **\$450**. Conference fees include conference gift, continental breakfasts, awards luncheon, sodas/coffee, door prizes, etc.

Principals: With your paid registration, you may bring a team from your school (up to 3 persons) to participate on Monday, September 10. Cost per teacher/team member: \$75 ea.



Members:	Registration Fee
LAP Membership & Conf. Reg:	\$350
After August 10:	\$375
Conference only:	\$175
After Aug. 10:	\$200
Teacher/Team Member:	\$75
Retired Members:	\$75
Non-Members:	\$450
Guest Registration:	\$30 Awards Luncheon

Name: _____

Position: _____

School: _____

School Address: _____

City/ZIP: _____ Parish: _____

School Phone: _____ Fax No: _____

E-Mail: _____

Monday: Team Members (up to 3): (1) _____ (2) _____

(3) _____

Guest Registration: \$30 Awards Luncheon - Guest's Name: _____

Mail to: **Louisiana Association of Principals**
103 Crawford St.
Winnfield, LA 71483

TOTAL AMOUNT ENCLOSED: \$ _____

CHECKS MUST BE SENT WITH REGISTRATION

Conference Room Rate: \$109 plus tax/night
 Call 1-866-261-7777 to make your room reservations. When making reservations, please refer to the **La. Association of Principals, Group Code RLASP18** in order to receive the conference rate. Rooms must be reserved by **August 26, 2018. CALL NOW** as rooms are limited.



Horace Mann



How We Help Educators

Horace Mann offers superior solutions for Louisiana Association of Principals Members



www.BreakfastintheClassroom.org

Partners for Breakfast in the Classroom: Food Research and Action Center | National Association of Elementary School Principals Foundation
NEA Healthy Futures | School Nutrition Foundation

**Breakfast
Facts**

Fresh Start Stats

- Breakfast is critical to childhood learning and health, yet many children start the school day hungry.
- In 2014, 15.3 million children – more than 1 in 5 of all children in the U.S. – lived in households that struggled with hunger.
- A little over half of the low-income children who are eligible for a free or reduced-price breakfast through the federal School Breakfast Program are eating it.
- Lack of awareness about the School Breakfast Program, lack of time to eat breakfast, late bus schedules, and stigma associated with the program are some of the reasons students don't eat school breakfast when it is served in the cafeteria.

School Breakfast Provides Key Ingredients for Peak Student Performance

- Eating breakfast at school improves academic performance, health, and behavior.
 - Children who eat breakfast at school perform better on standardized tests than those who skip breakfast or eat breakfast at home.
 - Providing breakfast to students at school improves their concentration, alertness, comprehension, memory, and learning.
 - Participating in school breakfast also is associated with improved math grades, attendance, and behavior.

Creating an Appetite for Breakfast in the Classroom

- Breakfast in the classroom takes the traditional school breakfast approach and improves it by moving it into the classroom. Breakfast is available to every child, regardless of a family's income level, making it possible for all children to participate. Breakfast in the classroom is proven to dramatically increase participation in the School Breakfast Program.

For more information, contact Etienne Melcher at EMelcher@frac.org.